

HIRE WITH CLARITY, GROW WITH CONFIDENCE.



NOBLEHIRE

RECRUITING AND STAFFING COMPANY



NOBLEHIRE
AB Road, Indore,
452001, MP, India



ABOUT COMPANY

RECRUITMENT & STAFFING

Noblehire is India's leading startup hiring agency, with expertise in providing top-notch employees to both tech and non-tech sectors. A commitment to helping businesses succeed by offering affordable and reliable staffing solutions.

A one-stop shop for all your hiring needs. Get the best talent from India to help your business reach new heights. An extensive network of resources to help companies of all sizes find the right talent and grow. We have a vast network of talented individuals in both tech and non-tech sectors, so you can always find the perfect fit for your team.

Our focus is on helping companies grow and succeed through our handpicked candidates. Invest in us and get results that exceed expectations. We are bringing the power of expertise and experience to hire the best talent for you. Our team is dedicated to helping companies succeed and make their hiring process easier.

Our mission is to build great companies by connecting them with the best talent. We specialize in helping companies succeed through effective hiring solutions.

OUR CLIENTS

PARTNERS



MANY MORE...

Don't take our word for it - our clients consistently express their satisfaction with our services and the quality of candidates we provide. We are dedicated to building strong relationships with our clients and strive to be a trusted partner in their recruitment efforts.

JOIN WITH US

CORE MEMBER

NITESH KUMAR

Senior Human Resource

With good experience in technical hiring and proven track record of fulfilling clients' needs and exceeding expectations, he is well-positioned to take on new challenges and opportunities in his career. He looks forward to helping you craft an introduction that truly highlights your strengths and accomplishments.

DISHIKA THAKUR

People Operation Manager

As People Operations Manager, her expertise in staffing has proven invaluable to the organizations she has worked with. She understands the intricacies of the hiring process, from identifying top talent to onboarding new employees and ensuring their success within the company.

Her experiences of working with multiple clients during her college years has given her a unique perspective on the challenges faced by businesses at different stages of their life cycle. She has a deep understanding of the factors that can impact an organization's growth, and has honed her skills in staffing accordingly.

DEEPAK GOUR

Founder

With several years of technical sector experience under the belt, he has gained valuable knowledge and expertise in the industry. His ability to work with different clients and deliver successful solutions has undoubtedly earned him a reputation as a skilled and knowledgeable professional.

AAYUSHI MUKHIJA

Talent Acquisition Manager

With years of experience in hiring for sales and healthcare industries, she has developed a keen eye for identifying top talent and connecting them with the right opportunities. Her expertise in hiring, combined with the experience in sales, has provided her with a unique perspective on the recruitment process, she understands the importance of finding candidates who not only meet the requirements of a role but also have the skills and personality traits to thrive in it.

TEAM

SERVICES

Scope of Services:

Based on the requirements of the Company for various positions, the Agency will identify appropriate persons through either any one or a combination of means such as external advertising, in-house search of existing data banks and headhunting. After in-house assessments of the relevant skills and interviews, the Agency will send the required details along with resumes of shortlisted appropriate candidates to the Company for their final round. Based on the Company's input, The selection of the candidate will be decided as per the inputs given by company personnel.

To facilitate the above the Company will:-

- For all positions, define and provide the Agency, recruitment criterion for each of job family.
- Designate an Executive who would be a person of authority, to facilitate day-to-day coordination.
- Provide a day's induction to the Agency team designated to the account, to observe the interviews and understand the job/process requirements.
- Allocate one day of the week, for detailed feedback on the candidates forwarded by the Agency to the Company during that week.
- Provide the Agency a quarterly rolling plan of their staffing requirements, along with the job specifications at the beginning of every month.
- Inform the Agency of any duplication of candidates within two days of receipt of the candidature.
- Treat all information regarding technology, tests, processes, etc. in strictest confidence.

Upon selection of the candidate recommended by the Agency, the Company will pay the Agency for the services rendered along terms as follows: (8% to 15% depends on the level of profiles or mutual agreement). **Negotiable**

Gross Annual compensation would cover the employee's total cost-to-company including Basic, HRA/CLA, Fixed Allowances, LTA, Medical, Car related reimbursements, Retirals, Assured Performance Bonus. It would not include any component of a Variable nature such as Company Bonus/Ex-gratia and Variable Performance Incentives that may be decided by the management from time to time.

Contact us
for further
inquiries

